|  |  |  |
| --- | --- | --- |
| **Title:** | PSYCHOLOGIST | |
| **Generic Function:** |  | |
| **Code:** | MS02600 | |
| **Level:** | 7 | **(E)** |

|  |  |
| --- | --- |
| **Position in the Organization** | |
|  |  |
| **Reports to (Hierarchical):** | Project Medical Referent/ MH Activity Manager |
| **Reports to (Functional):** | MH Activity Manager / Project Medical Referent / Medical Coordinator |
| **Job Family:** | Medical & Paramedical |
| **Supervises (Function):** |  |

|  |
| --- |
| **Main Purpose** |
|  |
| Providing psychological support to patients according to **MSF** principles, standards and procedures in order to improve the patients’ mental health. |

|  |
| --- |
| **Accountabilities** |
|  |
| * Carrying out evaluation of mental health needs of patients and establishing a diagnosis and a plan of treatment. Informing the patient and his/her relatives about the possible consequences of the illness and the drug treatment to follow and referring patients to other health professionals whenever necessary, in order to provide the most appropriate treatment and improve the patient's condition * Implementing the Sexual Gender Based Violence (SGBV) protocol, identifying possible victims of SGBV and referring them to the medical team so that they receive the necessary treatment. * Providing psychological support and psychotherapy sessions (individual, family, group) to patients according to MSF protocols in order to improve their mental health conditions * Assisting and training staff members and resourceful people whenever necessary in order to enhance the scope of MH activities. Working in close collaboration with translators in order to ensure appropriate terminology and behavior during sessions * Collecting statistical and monitoring data about mental health activities * Informing the supervisor and the medical team about any issues or problems that may arise related to patients’ treatment in order to provide the best possible solution from a medical perspective * Ensuring that all patient information is kept confidential. |

|  |
| --- |
| **MSF Section/Context Specific Accountabilities** |
|  |
|  |

|  |  |
| --- | --- |
| **Requirements** | |
|  |  |
| **Education** | Essential degree or diploma in Psychology |
| **Experience** | * Essential 2 years’ experience minimum as a Psychologist * Desirable previous experience with MSF or other NGO’s in developing countries |
| **Languages** | Mission language essential. Local language desirable |
| **Knowledge** | Desirable computer literacy (word, excel and internet) |
| **Competencies** | * Results and Quality Orientation **L2** * Teamwork and Cooperation **L2** * Behavioural Flexibility **L2** * Commitment to MSF Principles **L2** * Stress Management **L3** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

|  |  |
| --- | --- |
| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**