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| **Title:** | HEAD OF STERILIZATION TECHNICIANS | |
| **Generic Function:** |  | |
| **Code:** | MT03900 | |
| **Level:** | 4 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Infection Prevention and Control (IPC)Supervisor / Nursing Activity |
| **Reports to (Functional):** | Infection Control Officers/ Nursing Activity Manager |
| **Job Family:** | Medical and Paramedical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Ensuring that the sterilization activities are carried out and organizing, training and supervising the Sterilization technicians according to **MSF** protocols and universal hygiene standards in order to provide a safe environment and high quality health care |

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| **Accountabilities** |
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| Supervising the team of Sterilization Technicians and ensuring that the team are performing the tasks linked to their role and are dressing properly according to the procedures.  Briefing/training all new technicians on their responsibilities, tasks, and sterilisation duties. organizing staff shifts, holidays and covering any planned or extra needs.      Ensuring that all staff using medical devices are qualified and trained. Ensuring cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service.   * + Following the procedures of identification and organization of the instruments in the service/room.   + Performing the sterilization in the Autoclave and carrying out the disinfection at « high level » according to the rules.   + Organizing the stock of materials and ensuring its continuous supply   + Updating the sterilization register |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Secondary education. Solid knowledge of the sterilization protocols |
| **Experience** | 1 year experience minimum in a sterilization role in MSF |
| **Languages** | Mission language essential and local language desirable |
| **Knowledge** | Essential computer literacy (word, excel and internet) |
| **Competencies** | * Results and Quality Orientation **L1** * Teamwork and Cooperation **L1** * Behavioural Flexibility **L1** * Commitment to MSF Principles **L1** * Stress Management **L2** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**