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| **Title:** | WAREHOUSE SUPERVISOR | |
| **Generic Function:** | SUPPLY ACTIVITY SUPERVISOR | |
| **Code:** | LS03202 | |
| **Level:** | 6 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Supply Manager (if any), Logistics Manager Supply Chain Officer / Supply Chain Team Leader |
| **Reports to (Functional):** | Supply Manager (if any), Logistics Manager Supply Chain Officer / Supply Chain Team Leader |
| **Job Family:** | Logistics and Supply |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Planning and supervising the execution of the Warehouse and Stock Management activitiesin the project or capital according to **MSF** protocols and standards in order to ensure the optimal functioning of the mission |

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| **Accountabilities** |
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| * Planning and supervising on a day-to-day basis the Warehouse and Stock Management activities in the project or capital, ensuring compliance of **MSF** standards, protocols and procedures. These activities include but are not limited to the following:   + Physically and administratively managing medical and non-medical stocks in conjunction with the supply officer and the stock owners and assuming responsibility for the warehouse and its contents   + Ensuring that all necessary tools and management procedures are in place in order to avoid stock ruptures, losses (expiries, damages due to bad storage conditions, temperature breach) and excess stocks. Regularly checking inventory levels (physical counts), keeping inventories up to date and monitoring consumption   + Checking, recording and arranging the goods received and ensuring the availability of a wide range of items for various projects and departments (medical supplies, food, spare parts, tools, equipment, etc.)   + Ensuring that all items are well organized and correctly stored according to their specificity, well protected, fully identified and easily accessible (cleanliness, security, access, etc.) * Supervising the team under his/her responsibility including the definition and planning of each person's tasks (daily supervision and checking the quality of their work); drawing up working schedule and organizing and leading team meetings * Supervising, in close coordination with the HR department, the associated processes (recruitment, training/induction, evaluation, potential detection, development and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required * Performing delegated tasks according to his her speciality and as specified in his/her job description |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | * Secondary education. * Desirable warehouse management related studies |
| **Experience** | Experience as a Warehouse Manager and/or experience in MSF Logistics department. |
| **Languages** | Mission language essential, local language desirable. |
| **Knowledge** | Basic mathemathics and use of measuring equipment. Computer literacy. |
| **Competencies** | * Results and Quality Orientation **L2** * Teamwork and Cooperation **L2** * Behavioural Flexibility **L2** * to MSF Principles **L2** * Stress Management **L3** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**