

MD01400

MEDICAL DOCTOR

Level 9

REPORTS TO (HIERARCHICAL)

Activity Manager (if any) /Project Coordinator

REPORTS TO (FUNCTIONAL)

Activity Manager (if any) /Project Medical Referent –MTL-MFP(if any) / Medical Coordinator

JOB FAMILY

Medical

MAIN PURPOSE

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

ACCOUNTABILITIES

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting **MSF** protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits , consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

EDUCATION

Medical Doctor diploma Desirable diploma in Tropical Medicine (For OCB & OCBA Tropical Medicine Is essential)

EXPERIENCE

2 year experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health , obs and gynae, paediatrics, A&E, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery.

LANGUAGES

Mission language essential. Local language desirable.

KNOWLEDGE

Essential computer literacy (word, excel)

COMPETENCIES

- People Management
 - Commitment
 - Flexibility
 - Results
 - Teamwork
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