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| **Title:** | MEDICAL ACTIVITY MANAGER | |
| **Generic Function:** |  | |
| **Code:** | MM01000 | |
| **Level:** | 11 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Project Medical Referent |
| **Reports to (Functional):** | Project Medical Referent (if any)/ Medical Coordinator |
| **Job Family:** | Medical and Paramedical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Defining, coordinating and monitoring the medical activities under his/her responsibility according to **MSF** protocols, standards and procedures in order to ensure the delivery of quality medical care for patients and their communities as well as to improve the health condition of the target population |

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| **Accountabilities** |
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| * Coordinating, assessing and supervising the proper functioning of the medical activities (HIV, TB STIs, SGBV, etc.), according to **MSF** protocols, standards and procedures and through the correct compilation and analysis of medical data regarding patients’ health conditions. * Participating in the definition of annual planning and budget for the project and in the follow up of the programs / project. Supervising and ensuring that medical activities objectives under his/her responsibility are achieved, reporting to the technical referent any problem arising in the service * Checking all administrative procedures related to patients’ follow-up (individual card filling, registers, paper exit, discharge, transfers ...) are carried out correctly and according to **MSF** procedures. * Ensuring an efficient pharmacy management and monitoring the rational use of them. In coordination with the project biomedical service supervising the appropriate use of medical devices and anticipating future needs. Preparing the medical orders needed to implement the medical activities under his/her responsibility, and identifying and reporting to the line manager, non-medical support needs (material, infrastructure, transport, etc.) * Coordinating and monitoring the daily working plan of the team under his/her responsibility (absent personnel, vacations, tracking leaves ...). Participating in shifts and replaces a doctor, if necessary * Planning and supervising, in close coordination with the HR department, the associated processes (recruitment, training, performance evaluation, development and internal communication) of the staff under his/her responsibility in order to improve staff capabilities and to ensure both the sizing and the amount of knowledge required * Participating in the monthly reports according to guidelines (i.e. SitReps, medical statistical reports, etc.). |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Medical doctor or paramedical degree. Desirable specialization or training in Tropical Medicine or related studies (for OCB OCBA, this is essential too) |
| **Experience** | Essential 2 year working experience related to the diploma/degree and previous experience in MSF in the field |
| **Languages** | Essential mission language, local language desirable |
| **Knowledge** | Essential computer literacy (word, excel and internet) |
| **Competencies** | * Strategic Vision **L2** * Leadership **L2** * People Management and Development **L3** * Service Orientation **L3** * Teamwork and Cooperation **L4** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**