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| **Title:**  | ACCOUNTANT |
| **Generic Function:**  |  |
| **Code:** | AS01200 |
| **Level:** | 6 | **(E)** |

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| **Position in the Organization** |
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| **Reports to (Hierarchical):** | Finance and Accountancy Manager  |
| **Reports to (Functional):** | Accountancy Manager |
| **Job Family:** | HR & FIN |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Controlling the daily cash/check management, supporting the project accounting staff, overseeing and preparing the projects books in accordance with the Finance Manager's instructions and **MSF** protocols, standards and procedures in order to provide accurate, reliable and updated financial information | |

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| **Accountabilities** |
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| * Controlling the daily cash and check management and ensuring that all receipts and documentation meet **MSF** requirements (procedures, deadlines, information, signatures ...). Tracking bills/vouchers, invoices and other running costs and analyzing the related information (costs, service contracts ...) in order to give reliable and updated information.
* Controllingcash advances and cashbook movements for each petty cash box, recording all IN and Out transactions, ensuring that cashbox balances always reflect the actual amount of money kept in the cashboxes and investigating any discrepancy. Ensuring strict compliance with cash control procedures for each cashbox / currency (daily cash control, weekly cash inventory and reconciliations)
* Performing currency exchange operations in accordance with the country's exchange rate policy
* Ensuring a monthly accounts report in accordance with **MSF** procedures, checking individual entries and preparing the necessary administrative documents (originals) as a basis for justification and explanation of payments and receipts made.
* Preparing the timely payment of taxes .
* Being responsible for the processing of accounting software peripheral accounting (project and capital) including checking the quality of the mission accounting allocations and their conformity (correct encoding of salaries, following up and matching of internal transfers and advances in the mission, checking invoices and their allocations, preparing payment order documents to be sent to HQ). Analyzing the problems of the cash box discrepancies and giving technical help to find solutions.
* Being responsible for filing accounting documents and their annexes, preparing documents for audits, organizing the scanning of documents and archiving mission financial documents
* Informing supervisors of any issues / problems that may arise in their job performance
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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** |
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| **Education** | Essential diploma or professional qualification in Accounting / Finance / Business Administration. | |
| **Experience** | In administration and accountability (minimum 1 year). |
| **Languages**  | Mission and local language essential. |
| **Knowledge** | Essential computer literacy (word, excel) |
| **Competencies** | * Results and Quality Orientation **L2**
* Team work and Cooperation **L2**
* Behavioural Flexibility **L2**
* Commitment to MSF Principles **L2**
* Stress Management **L3**
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This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**