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| **Title:**  | NUTRITION SUPERVISOR |
| **Generic Function:**  |  |
| **Code:** | MS01901 |
| **Level:** | 8 | **(E)** |

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| **Position in the Organization** |
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| **Reports to (Hierarchical):** | Nutrition Activities Manager (if any), Project Coordinator |
| **Reports to (Functional):** | Nutrition Activities Manager |
| **Job Family:** | Medical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Ensure the implementation of all nutritional related activities of the programme and coordinate and manage the team under his/her responsibility according to the **MSF** protocols in order to improve the nutritional conditions of the target population. |

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| **Accountabilities** |
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| * Schedules and organizes all nutrition related activities, its organization design and sizing as well as its associated budget in order to efficiently maintain the continuity of the nutritional healthcare at the standard quality levels.
* Supervise, in close coordination with the HR department, the associated processes (recruitment, training, evaluation, development and communication) of the nutrition staff of the project in order to ensure both the sizing and the amount of knowledge required, improve people capabilities and skills.
* Supervise the implementation of the nutritional program according to MSF protocols, standards. This includes:
* Draw up outpatients activity planning,
* Follow up the evolution of patients and discuss the problem cases taking part in the medical assistant’s round, and install referral system
* Check that medical and nutrition prescriptions are carried out.
* Check the diffusion, knowledge and application of medical, nutritional and anthropometric protocols.
* Supervise nursing care and hygiene circumstances.
* Ensuring that all staff using medical devices are qualified and trained. Ensuring cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service.
* Ensure that mothers are well informed about the functioning of the centre, the state and evolution of their child: their tasks (help with cleaning, feeding their child, etc)
	+ Supervises, in cooperation with the pharmacist and project medical referent, the management of the pharmacy, ensuring reception and storage of orders, preparing new orders when required, supervising expiration terms and consumption patterns, in order to ensure, a rationale use as well as pharmacy stock levels are permanently updated and above minimum safety point.
	+ Ensure correct nutritional data collection (registers, nutritional forms, morbidity forms), compile weekly and monthly statistics for the outpatients unit, report this information to the line manager and provide feedback on the results to the team. In these sense, this function includes all kind of nutritional information that nutritional supervisor has in his /her hands.
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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** |
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| **Education** | Nurse qualification. Desirable with a nutritionist diploma |
| **Experience** | Minimum 2 year experience as nut nurse. |
| **Languages**  | Essential, mission language and local language |
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| **Competencies** | * Results
* Teamwork
* Flexibility
* Commitment
* Stress management
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This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**