



MS21400

STAFF PSYCHOLOGIST

Level 7

Reports to (Hierarchical)

Staff Psycho-social Support Activity Manager/Staff Health Responsible/ Project Medical Referent

Reports to (Functional)

Staff Psycho-social Support Activity Manager / Staff Health Responsible/ Project Medical Referent / Medical Coordinator/ PSCU OC

Job Family

Paramedical

Main Purpose

Providing psychological support to staff according to MSF principles, standards and procedures, in order to improve the staff well being at work.

Accountabilities

- Carrying out psycho-education sessions to raise awareness amongst staff about mental health and well being at work
 - Providing individual psychological support to staff according to MSF protocols in order to improve their mental health condition
 - Providing group psycho-social support to staff according to MSF protocols in order to improve their mental health condition
 - Provide trainings to staff on various MHPSS topics relevant to increase understanding of staff psychosocial support needs and coping mechanisms
 - Mapping the external Mental health resources for referral
 - Refer staff to other professionals when needed: staff health responsible, GP, psychotherapist, psychiatrist
 - Ensuring that all staff information is kept confidential.
 - Collecting and monitoring data about individual and group activities and reporting to PMR/medical coordinator/ staff health responsible
 - Collaborating with other staff health profiles according to needs + informing on individual cases needing specialized care.
 - When relevant, share global issues of the staff needing attention with coordination team
 - Take active part in trainings, supervisions/interventions with other staff support positions. Discuss difficulties and problems in counselling with supervisor.
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Education

Master's Degree in Clinical Psychology (5 years)

Experience

- Essential: 2 years' experience, minimum, as a Psychologist
 - Desirable: Previous experience with MSF or other NGO's in developing countries
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Languages

Mission language essential. Local language desirable

Knowledge

Desirable: Computer literacy (word, excel and internet)

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