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## MS21400

### STAFF PSYCHOLOGIST

Level 7

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#### Reports to (Hierarchical)

Staff Psycho-social Support Activity Manager/Staff Health Responsible/ Project Medical Referent

#### Reports to (Functional)

Staff Psycho-social Support Activity Manager / Staff Health Responsible/ Project Medical Referent / Medical Coordinator/ PSCU OC

#### Job Family

Paramedical

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#### Main Purpose

Providing psychological support to staff according to MSF principles, standards and procedures, in order to improve the staff well being at work.

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#### Accountabilities

- Carrying out psycho-education sessions to raise awareness amongst staff about mental health and well being at work
  - Providing individual psychological support to staff according to MSF protocols in order to improve their mental health condition
  - Providing group psycho-social support to staff according to MSF protocols in order to improve their mental health condition
  - Provide trainings to staff on various MHPSS topics relevant to increase understanding of staff psychosocial support needs and coping mechanisms
  - Mapping the external Mental health resources for referral
  - Refer staff to other professionals when needed: staff health responsible, GP, psychotherapist, psychiatrist
  - Ensuring that all staff information is kept confidential.
  - Collecting and monitoring data about individual and group activities and reporting to PMR/medical coordinator/ staff health responsible
  - Collaborating with other staff health profiles according to needs + informing on individual cases needing specialized care.
  - When relevant, share global issues of the staff needing attention with coordination team
  - Take active part in trainings, supervisions/interventions with other staff support positions. Discuss difficulties and problems in counselling with supervisor.
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#### Education

Master's Degree in Clinical Psychology (5 years)

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## Experience

- Essential: 2 years’ experience, minimum, as a Psychologist
  - Desirable: Previous experience with MSF or other NGO’s in developing countries
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## Languages

Mission language essential. Local language desirable

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## Knowledge

Desirable: Computer literacy (word, excel and internet)

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